

PROPOSALS OF THE SHAREHOLDERS TO THE ANNUAL GENERAL MEETING TO BE HELD ON 3 MAY 2022

Resolution on the number of the members of the Supervisory Board

According to the Articles of Association, the number of the members of the Supervisory Board is 18 to 21. In 2021, the Supervisory Board had 20 members.

Shareholders representing more than 10% of the votes conferred by the Company's shares propose to the General Meeting that the number of the Supervisory Board members to be elected be 20.

Election of members of the Supervisory Board replacing those due to resign

In accordance with the Articles of Association, the following members of the Supervisory Board are due to resign: Juho Anttikoski, Mika Asunmaa, Jyrki Halonen, Heikki Panula, Juha Nikkola and Ari Pöyhönen.

Shareholders representing more than 10% of the votes conferred by the Company's shares propose to the General Meeting that Juho Anttikoski, Mika Asunmaa, Jyrki Halonen, Juha Nikkola and Ari Pöyhönen, who are due to resign, be re-elected as members of the Supervisory Board and Suvi Rantala be elected as new member of the Supervisory Board for the term of the next three years.

Seinäjoki, 21 March 2022

ATRIA PLC

Board of Directors