

Environment and energy policy

Purpose and Scope

This document defines the Environment and Energy Policy of Atria Group (“Atria” later).

At Atria, we recognise the responsibility of respecting the environment and using natural resources sustainably in all phases of food production and consumption. We are committed to continuously improving our environmental performance throughout our entire value chain and to protect the environment from negative impacts. We network with experts in the field to promote environmental responsibility, increase understanding of environmental issues and promote good practices. Through Atria Supplier Code of Conduct we also require our business partners to operate in an environmentally responsible way.

Atria’s Environment and Energy Policy is well-established in all Atria Group business areas. The framework for the policy is defined in international standards ISO 14 001 and ISO 50 001 as well as the Global Compact sustainability principles for the environment.

Approval:

The Environment and Energy policy is approved by the CEO. It is reviewed annually by the Environmental Management System’s steering group and possible changes are approved by the CEO at the AGMT meeting as part of the management review of environment and energy issues.

Target audience: Public, all employees

Approval date: 28 March 2019

Review date: 23 March 2021



Management of environmental issues

The foundation of our energy and environmental management is to ensure that all operations comply with the applicable legislation and international standards.

All of Atria's production plants have taken into use environmental systems compliant with the ISO 14 001 standard and energy management systems compliant with the ISO 50 001 standard or equivalent requirements. These systems apply a precautionary approach to environmental management involving the systematic application of risk assessment, risk management and risk communication.

We assess our investments' life cycles according to the restrictions set in local legislation and in our investment policy.

We are committed to ensuring the availability of information and of necessary resources to achieve our environmental and energy objectives and targets and continually improve our performance in environmental issues.

Life cycle of products

We apply a holistic and long term approach when assessing the environmental impacts of our products. We acknowledge our responsibility throughout our products' life cycles involving our supply chain from farm to fork. Characteristic of the food business, we focus on the sustainable use of natural resources, material and energy efficiency, sustainable water utilisation, renewable energy sources, climate change adaption, waste minimization as well as adequate *purchasing processes and logistics solutions that support the targets set for these issues.

*Sourcing policy

Our people's environmental awareness

We are committed to communicating our energy and environmental objectives and targets as well as the results of our work to our employees. Furthermore, employees are expected to understand their role in reaching the set targets for our energy efficiency and environmental performance. Careful recruitment, job orientation and regular training ensure our employees' competence in the dynamic working environment.

Transparent communications

We report our energy and environmental performance annually in the Report by the Board of Directors and the corporate responsibility report. We openly discuss and work together with our stakeholders in matters related to environmental development and protection.