

PROPOSALS OF THE BOARD OF DIRECTORS TO THE ANNUAL GENERAL MEETING TO BE HELD ON 28 APRIL 2016

Resolution on the use of the profit shown on the balance sheet and payment of dividend

The proposal of the Company's Board of Directors for profit distribution was published on 11 February 2016. The Board of Directors proposes to the General Meeting that a dividend of EUR 0.40 per share be distributed for the financial year ended on 31 December 2015. The proposed dividend is paid to a shareholder who on the record date for the payment of the dividend is entered into the Company's shareholder register maintained by Euroclear Finland Ltd. The record date for the payment of the dividend is 2 May 2016 and the proposed date of payment is 10 May 2016.

Resolution on the number and remuneration of auditors

According to the Company's Articles of Association, the Company shall have a minimum of one (1) and a maximum of four (4) auditors, and as many deputy auditors at the most, authorised by the Finland Chamber of Commerce.

The Board of Directors proposes to the Annual General Meeting that one (1) auditor be elected for the Company.

The Board of Directors proposes to the Annual General Meeting that the remuneration to the auditor to be elected shall be paid as per invoice approved by the Company.

Election of auditors

The Board of Directors proposes to the Annual General Meeting that authorised public accounting firm PricewaterhouseCoopers Oy be elected as the Company's auditor for the following term. PricewaterhouseCoopers Oy has notified that Samuli Perälä, Authorised Public Accountant, acts as the principal auditor.

Authorisation of the Board of Directors to resolve on the acquisition of the Company's own shares

The Board of Directors proposes that the General Meeting authorise the Board of Directors to resolve on the acquisition of a maximum of 2,800,000 of the Company's own Series A shares in one or more instalments with funds belonging to the Company's unrestricted equity, subject to the provisions of the Finnish Companies Act on the maximum amount of treasury shares. The Company's own Series A shares may be acquired for use as consideration in any acquisitions or other arrangements relating to the Company's business, to finance investments, as part of the Company's incentive scheme, to develop the Company's capital structure, to be otherwise further transferred, to be retained by the Company, or to be cancelled.

The shares shall be acquired in a proportion other than that of the shareholders' current shareholdings in the Company in public trading arranged by Nasdaq Helsinki Ltd at the trading price of the moment of acquisition. The shares shall be acquired and paid according to the rules of Nasdaq Helsinki Ltd and Euroclear Finland Ltd. The Board of Directors is authorised to decide on the acquisition of own shares in all other respects.

It is proposed that the authorisation supersedes the authorisation granted by the Annual General Meeting on 28 April 2015 to the Board of Directors to decide on the acquisition of the Company's own shares and is valid until the closing of the next Annual General Meeting, however, no longer than until 30 June 2017.

Authorisation of the Board of Directors to resolve on the issuance of shares and the issuance of option rights and other special rights entitling to shares

The Board of Directors proposes that the General Meeting authorise the Board of Directors to resolve on an issue of a maximum total of 7,000,000 new Series A shares or Series A shares possibly held by the Company, in one or more instalments, by issuing shares and/or option rights or other special rights entitling to shares, referred to in Chapter 10, Section 1 of the Finnish Companies Act. It is proposed that the authorisation be used for the financing or execution of any acquisitions or other arrangements or investment relating to the Company's business, for the implementation of the Company's incentive scheme or for other purposes subject to the Board of Directors' decision.

It is proposed that the authorisation include the Board of Directors' right to decide on any terms and conditions of the share issue and the issue of special rights referred to in Chapter 10, Section 1 of the Finnish Companies Act. The authorisation thus also includes the right to issue shares in a proportion other than that of the shareholders' current shareholdings in the Company under the conditions provided in law, the right to issue shares against payment or without charge as well as the right to decide on a share issue without payment to the Company itself, subject to the provisions of the Finnish Companies Act on the maximum amount of treasury shares.

It is proposed that the authorisation supersedes the authorisation granted by the Annual General Meeting on 28 April 2015 to the Board of Directors, and is valid until the closing of the next Annual General Meeting, however, no longer than until 30 June 2017.

Proposal to decrease the share premium reserve

The Board of Directors proposes that the share premium reserve, being part of restricted equity, as set forth in the parent company's balance sheet as at 31 December 2015 be decreased by transferring all funds recorded therein, amounting to EUR 138,502,108.85, to the Company's fund for invested unrestricted equity.

The share premium reserve contains a significant amount of funds recorded therein over the years especially as a result of the share subscription price of new shares issued having exceeded the nominal value thereof. The exceeding part was, in accordance with the Finnish Companies Act effective until 1 September 2006, recorded in the share premium reserve. The current Finnish Companies Act no longer recognizes the share premium reserve but allows for the subscription price of new shares to be recorded in the share capital or fund for invested unrestricted equity.

The share premium reserve is part of restricted equity, usage of which has been limited. After the proposed decrease the funds would be part of unrestricted equity leading to a more flexible equity structure enabling the Company's funds to be used more efficiently.

The decrease is done without remuneration and will not have an effect on the number of shares, rights attached to the shares or on the proportional holdings of the shareholders. Completion of the decrease of the share premium reserve is subject to a public notice and a registration procedure with the Finnish Patent and Registration Office.

All practical matters and measures relating to the decrease of the share premium reserve shall be decided by the Board of Directors.

Authorisation of the Board of Directors to make donations

The Board of Directors proposes that the General Meeting authorise the Board of Directors to donate a sum of no more than EUR 100,000 from the distributable capital of the Company to support activities of colleges, universities and other educational institutions and, in the same context, that the Board of

Directors be authorised to resolve on the schedule of the payments and any other terms and conditions relating to the donations.

Seinäjoki, 17 March 2016

ATRIA PLC

Board of Directors